

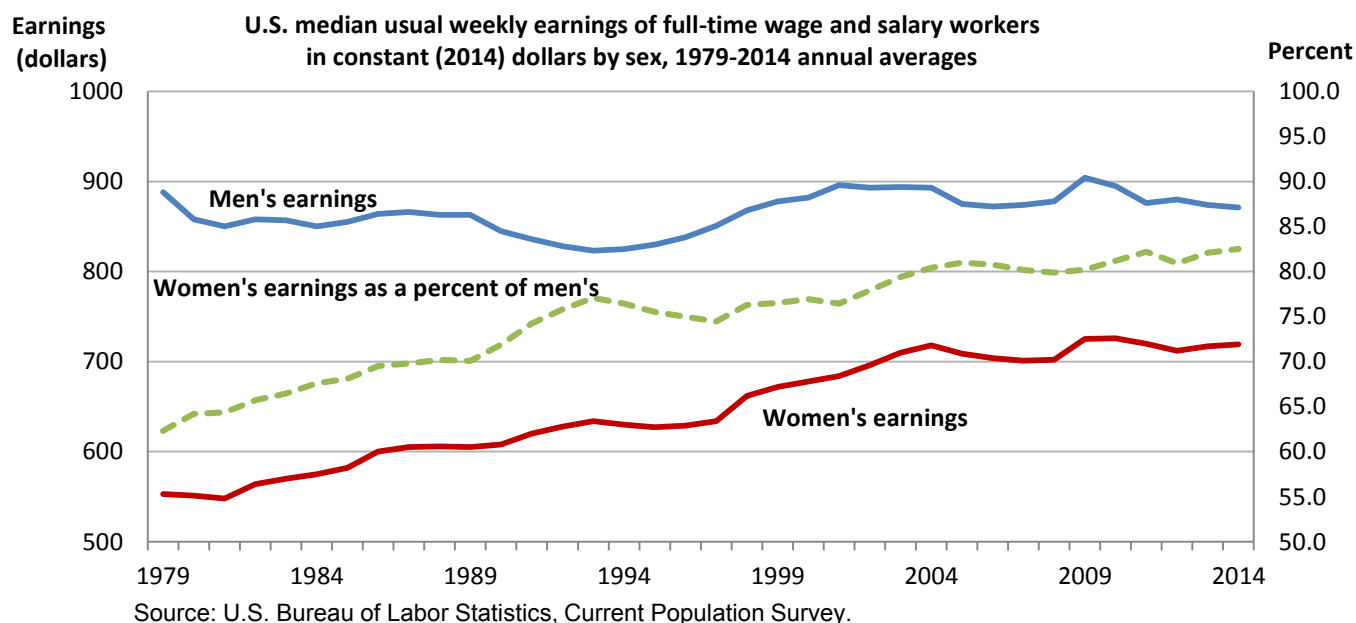
Highlights of Women's Earnings

Delaware, District of Columbia, Maryland,
Pennsylvania, Virginia, West Virginia

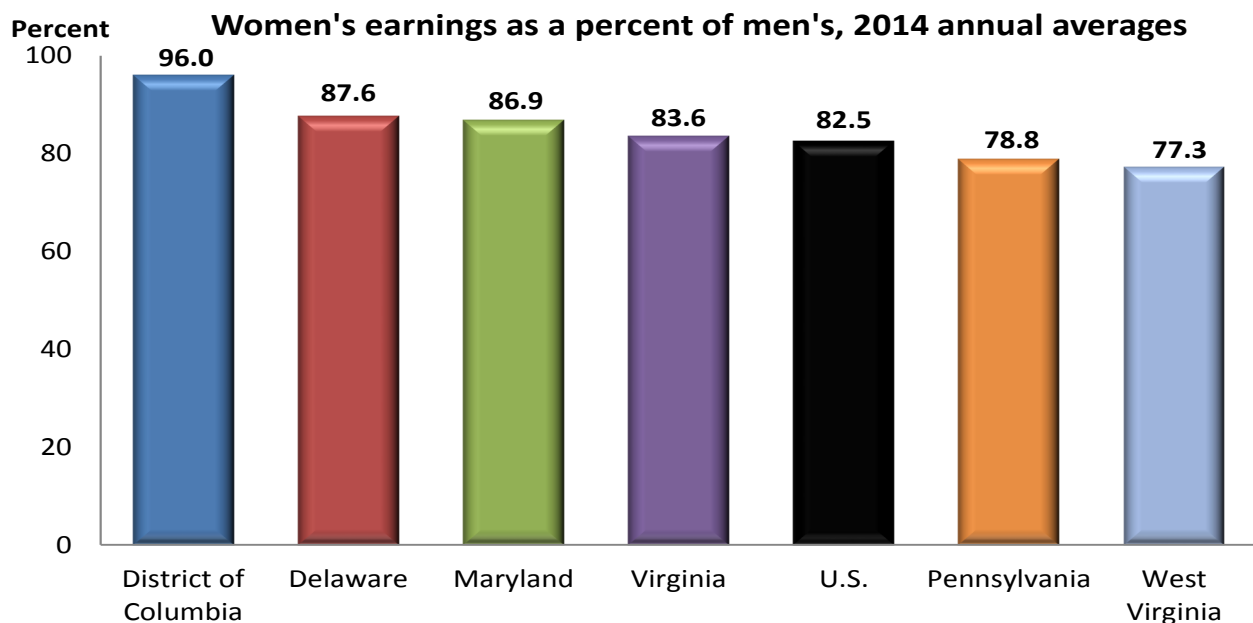


Region III: Philadelphia

In 2014, women who were full-time wage and salary workers had median weekly earnings of \$719, or 82.5% of the \$871 median for their male counterparts. In 1979, the first year comparable earnings data were available, women earned about 62% as much as men. The women's-to-men's earnings ratio has been in the 80 to 83 percent range since 2004; prior to this time the ratio had been gradually trending upward.



The ratio of female-to-male earnings varied by place of residence, ranging from 96 percent in the District of Columbia to 77 percent in West Virginia.



- Earnings differences between women and men were widest for Whites and for Asians. White women earned 82% as much as their male counterparts in 2014, while Asian women earned 78% as much.
- Among both women and men aged 25 and older, the weekly earnings of those without a high school diploma were less than half of those with a college degree in 2014.
- In the age groupings of those 35 years and older, women had earnings that ranged from 76 to 81 percent of their male counterparts. Among younger workers, the earnings differences were not as great.
- Median weekly earnings for married women and men were higher than those with other marital statuses. As a group, married workers tend to be older than workers with other marital statuses and so are more likely to be in their prime earning years.

U.S. median usual weekly earnings of full-time wage and salary workers, 2014 annual averages			
	Women	Men	Women's earnings as a percent of men's
Race and Hispanic or Latino ethnicity			
White	\$734	\$897	81.8
Black or African American	611	680	89.9
Asian	841	1,080	77.9
Hispanic or Latino ethnicity	548	616	89.0
Educational Attainment			
Less than a high school diploma	\$409	\$517	79.1
High school graduates, no college	578	751	77.0
Some college or associate degree	661	872	75.8
Bachelor's degree and higher	1,049	1,385	75.7
Age			
16 to 24 years	\$451	\$493	91.5
25 to 34 years	679	755	89.9
35 to 44 years	781	964	81.0
45 to 54 years	780	1,011	77.2
55 to 64 years	780	1,021	76.4
65 years and older	740	942	78.6
Marital Status			
Never married	\$607	\$648	93.7
Married, spouse present	787	1,001	78.6
Divorced	740	894	82.8
Separated	598	730	81.9
Widowed	682	883	77.2

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Readers should note that the comparisons of earnings in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences. The differences among the States reflect, in part, variation in the occupations and industries found in each State and in the age composition of each State's labor force. The sampling error for the State estimates is considerably larger than it is for the national estimates; thus, comparisons of State estimates should be made with caution. Additional information is available in the *Highlights of Women's Earnings in 2014* at: www.bls.gov/cps/publications.htm.